



# TOWN OF MANCHESTER



## POSITION AVAILABLE

**Chief of Police**

**\$120,000 - \$150,000**

**CLOSING DATE: FRIDAY, OCTOBER 5, 2018**

(Applications must be received in the Human Resources Department by 4:30 p.m.)

**SUMMARY OF POSITION:** Under direction of the General Manager, responsible for directing and supervising the activities of the Police Department in the maintenance of law and order and the protection of life and property from criminal activity, including the selection, training and management of personnel and to serve as Traffic Authority for the Town.

Plans and directs activities of the department such as the patrolling of public areas, the apprehension and arrest of law violators, the investigation of incidents of law violation, the regulation of traffic, and the maintenance of police records. Prepares the annual departmental operating budget and is responsible for the fiscal management of the department.

**MINIMUM QUALIFICATIONS:** Bachelor's degree from an accredited college or university required, supplemented by courses in police science and administration, plus 10 years of increasingly responsible experience in police work, including four years at or above lieutenant rank or equivalent. Master's degree in Public Administration, Business Administration or related discipline preferred.

Experience with and record of success in community oriented policing, professional development, innovative management, and a diverse community and police force is desired. Must be a strong communicator, a leader, and willing to engage with all segments of the community and town government in a collaborative manner. Manchester residency during tenure required by Town Charter. Applicants must be Connecticut P.O.S.T. (Police Officer Standards Training) Certified or eligible for comparative certification by Connecticut P.O.S.T. Council. Final appointment is contingent on meeting Connecticut P.O.S.T. requirements.

**EXAMINATION WILL CONSIST OF:**

<u>Parts</u>	<u>Weight</u>	<u>Passing Score</u>
Oral Examination	100%	80%

If you are interested in this outstanding career opportunity, Recruitment Profile, applications and job descriptions are available in the Human Resources Department, 41 Center Street, P.O. Box 191, Manchester, CT 06045-0191 or view our website and apply online at: <http://hrd1.townofmanchester.org/index.cfm/employment-opportunities/>. Applications and resumes must be received in the Human Resources Department by 4:30 p.m. on Friday, October 5, 2018 or post-marked by Friday, October 5, 2018. **No faxed or e-mail copies of resumes and/or applications will be accepted.**

*The Town of Manchester shall not discriminate on the basis of race, color, creed, age, sex, national origin, physical disability or sexual orientation. The Town of Manchester is an equal opportunity employer and encourages applications from women, minorities, veterans and the disabled. The Human Resources Department provides reasonable accommodation to persons with disabilities in accordance with the Americans with Disabilities Act (ADA). If you need an accommodation in the application or testing process, please contact the Human Resources Department.*

The above posting is intended as a guide for personnel actions and must not be taken as a complete description of the position or the process.