

**TOWN OF MANCHESTER, CONNECTICUT**  
**MANCHESTER POLICE OFFICER**  
**Applicant Hiring Standards**

The Town of Manchester would like to thank you for your interest in employment with our Police Department. We are very dedicated in our objective to hire the most qualified individuals through a strong commitment to our hiring standards.

Below is a list of specific guidelines we follow when reviewing applicant backgrounds. The information listed does not constitute all applicable hiring standards of this Department.

The Police Officer Standards and Training Council requires, as a condition of appointment to a position of probationary candidate in law enforcement unit in the State of Connecticut, that the candidate has no criminal record revealing any conviction, under federal or state law, of any felony, or whose criminal record has any conviction of any Class A or Class B Misdemeanor, or of any crime in any other jurisdiction that would if committed in this state, constitute a Class A or Class B misdemeanor, or who has committed any act which would constitute perjury or false statement.

In addition you are not eligible for employment with the Manchester Police Department if:

- You have been convicted of a felony crime or a crime for which you would be required to register per Connecticut state law.
- You have been convicted of any Class A or Class B misdemeanor other than minor traffic violations.
- You have been convicted of a DWI within five (5) years of your application date; or convicted of two (2) DWIs regardless of the time frame.
- You have been arrested/convicted of domestic violence or domestic assault.
- You have been dishonorably discharged from any military service.
- You have been terminated for cause from a department of local, state or federal government.

Taking or possessing without prescription or experimenting with the following drugs will be disqualifying within one (1) year of the date of the written exam:

- Cannabis substances (i.e. marijuana, hashish, hash oil, gange, etc.)

Taking or possessing without prescription or experimenting with any of the drugs in the following categories will be disqualifying within three (3) years of the date of the written exam:

- Steroids (i.e. dianabol)
- Cocaine

Taking or possessing without prescription or experimenting with any of the drugs in the following categories will be disqualifying no matter what the time frame:

- Hallucinogens (i.e. LSD, PCP, peyote, mushrooms, acid, mescaline, etc.)
- Narcotics (i.e. heroin, morphine, opium, codeine, methadone, etc.)
- Stimulants or depressants (crank, crystal methamphetamine, GHB, ecstasy, etc.)

Other areas of concern include, but are not limited to, the categories listed below:

- Employment/military history
- Driving history
- Financial history
- Criminal activity/involvement
- Truthfulness/character issues

Candidates who are issued a conditional offer of employment by the Chief of Police, will be given a polygraph and will include an extensive interview by a background investigator and will be questioned on all of the above areas in a polygraph examination.

If you have any questions about any of the above information, please speak with a Police Department or Human Resources Department representative.